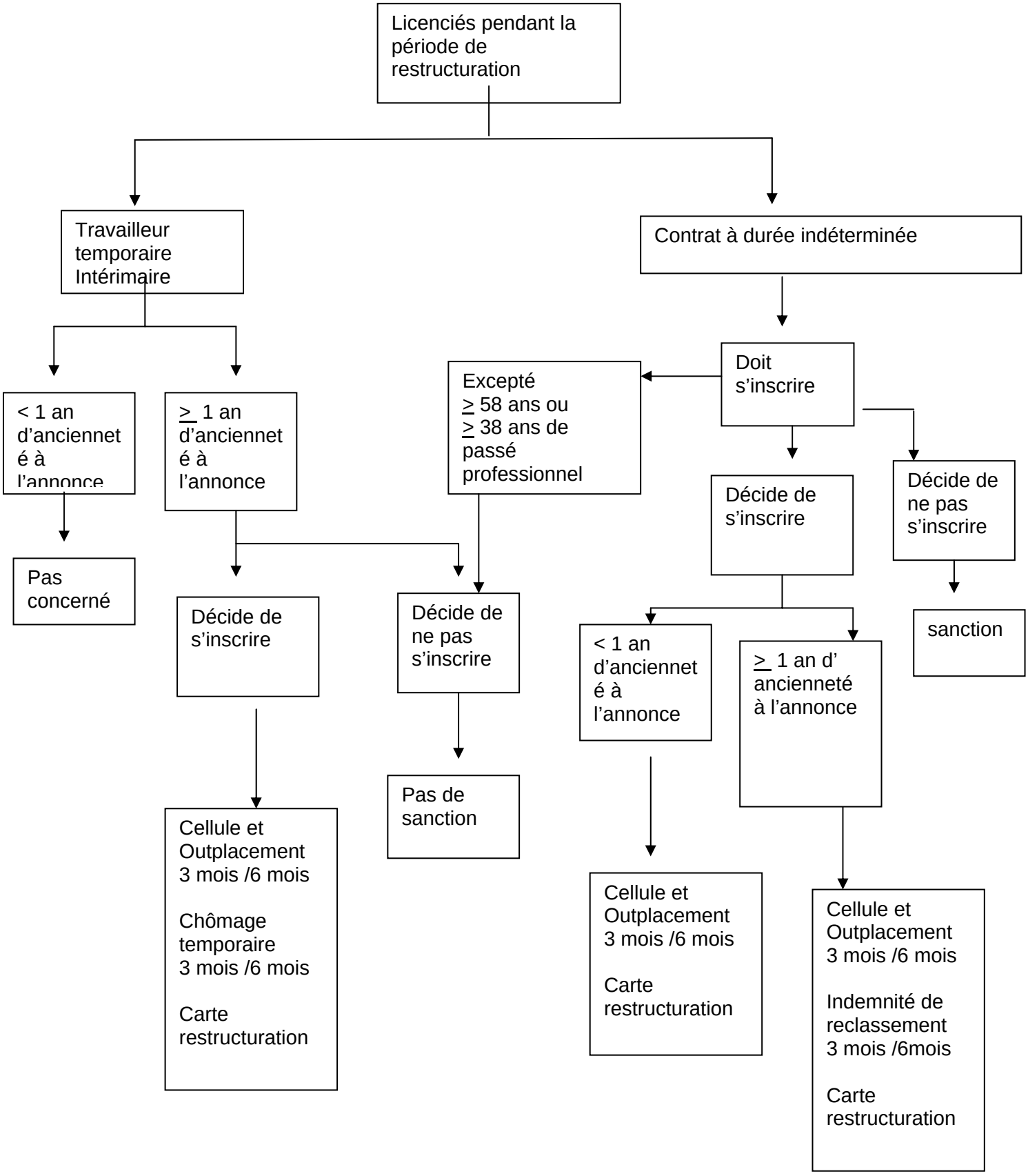Les travailleurs concernés